1 – The satisfaction level of employee leaving the company is lower than people loyal to company. (**An important Predictor**)

2 – The Average monthly hours for employee leaving the company is more than people with less work hours. (**Point of frustration may be**)

3 – Employees who got promotion in last 5 years tend to loyal to company compared to people who were denied for promotion.

4 – Employees with less accidents tend to remain in the company as compared to employee with higher number of accidents

5 – Employee who has carried out more project tend to leave the company.